



The Voter

February 2019

The League of Women Voters of Tacoma—Pierce County

Making Democracy Work by Growing, Mobilizing, Educating and Protecting the Vote

Phone: (253) 272-1495 Email: lwvtacomapierce@gmail.com Web: www.tacomapiercelwv.org

The League of Women Voters is a nonpartisan political organization dedicated to encouraging informed and active participation in government. It influences public policy through education and advocacy but does not support or oppose any political party or candidate. **We welcome all community members - both men and women - to join us as we work to create a more perfect democracy.**

Call for Nominations: 2019-2020 Board Members

This is the time of year when we ask all our members to help evaluate our League's leadership team and work with the Nominating Committee to identify new potential leaders from among our ranks. Do you have suggestions for someone who should be considered for a spot on our Board of Directors? Would you like to submit your own name?

Our ambitious action and study agenda means a variety of skills are needed. Joining the Board is a great way for new members to learn about League and for anyone to use existing professional skills after retirement or to add leadership roles to their résumé. Please direct questions or ideas to any member of the committee:

Nancy Pearson, Chair npearson8@gmail.com
Paula Eismann peismann60@comcast.net
Betty Devereaux bettydev2@yahoo.com
Christie Perkins edadvocate@me.com
Julie Offner offner.julie@gmail.com

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Margaret Michaud, a long time member of the East Pierce Unit, passed away on December 24 at the age of 94. She is remembered for her wise commentary, loyalty in attendance and a constant supply of cookies for our Unit Meetings.

Before retirement Margaret had a long career in radiology at Harborview Medical Center. She loved to play bridge and was a Life Master. She also loved to dance and to travel. Margaret is survived by her daughter Leah Necker (Norm) two grandchildren, six great grandchildren, and four great great grand children.



In the Units

February Unit Meetings *The Better Angels of our Nature.*

Our February Unit meetings will feature a presentation on the Better Angels organization by Ned Witting, a LWV Board Member and Better Angels' Washington State Coordinator. Better Angels is dedicated to de-polarizing our communities. It sponsors several types of workshops. One teaches how to carry on civil conversations between those with opposing viewpoints. Another brings "red" and "blue" teams together in exercises that enhance understanding of strongly held beliefs. Come talk with Ned about how to bring out the "Better Angels" of our nature. Unfortunately, we have had to cancel our "Rising Above the Political Divide" Forum scheduled for Saturday, February 2.

March Unit Meetings A discussion of the transportation system in Pierce County. What's the status of Pierce Transit? What road projects are planned? Plus other related issues.

January Forum on Immigration a Smashing Success

An enthusiastic audience of over 150 individuals joined our panel of experts on Saturday, January 5 in a dynamic discussion of Immigration and its effects on our communities. Panelists included Congressman Derek Kilmer, Dr. Robin Jacobson from the University of Puget Sound, Saiyare Refaei from the Tacoma



Commission on Immigrant and Refugee Affairs, and Noah Purcell, Washington State Solicitor General. League member Lydia Zepeda moderated the discussion and also led the coordination team. Co-sponsoring the Forum with the League were AID NW, St. Leo's Parish, Tacoma Community House and the Rainbow Center. **Thank you to everyone who helped make this wonderful event possible.**

When and Where do our Units Meet?

2nd Wednesday

6:30 - 8:30 pm

Virtual Meeting

<https://zoom.us>
Click on "Join Mtg"
Meeting code:
306-690-395

Contact:
Alison McCaffree
alison.mccaffree@stanfordalumni.org

2nd Thursday

1:00 - 3:00

Tacoma Meeting

N. Tacoma Police Substation
5140 N. 26th St

Contact:
Wendes Jones
wendesj@yahoo.com

2nd Friday

10:00 - Noon

Southwest Pierce

Steilacoom Community Ctr.
2301 Worthington

Contact:
Christie Perkins
edadvocate@me.com

2nd Saturday

10:00 - Noon

East Pierce

Puyallup Library
324 S. Meridian

Contact:
Paula Eismann
peismann60@comcast.net

3rd Saturday

10:30 - 12:30

Gig Harbor-Key Peninsula

Herons Key
4340 Borgen Blvd.
Gig Harbor North

Contact:
Julie Offner
offner.julie@gmail.com

Message from our President

Cynthia Stewart



As of this writing, we have just passed Martin Luther King, Jr. Day and the celebration of all that he stood for. But we are also grieving for all that is happening in this country - so inconsistent with who Dr. King was and what he advocated. With February come Presidents' Day (honoring Presidents Washington and Lincoln) and the birthday of the League of Women Voters on Valentine's Day. We will be officially 99 years old and moving toward our centennial. We, and hopefully the country, can turn a corner this month into a more celebratory mode.

On the state level, the Legislature is tackling affordable housing and homelessness and we hope to see progress toward health care for all. Mental health has its own subcommittee in the House of Representatives, as Affordable Housing does in the Senate, promising movement toward solutions. We need to keep up our advocacy, but change is starting, little by little. In that vein, our units this month will be about crossing the political divide using the "better angels" of our nature - a metaphor taken from President Lincoln. That's what democracy is all about.

In conducting our mission to defend democracy and make it better, you can also join other League members at Democracy Day in Olympia on February 21 to help make a difference. And very soon we will begin preparations for the spring and summer work of voter registration and candidate forums.

Although Groundhog Day also occurs in February, there is no correlation between seeing a shadow on February 2 and extended winter weather. Nonetheless, I wish for you that good weather - in reality and metaphorically - lasts for us all throughout the month as we celebrate our near-centennial and move toward a more perfect democracy.

Thank you for all you do. You make a difference every month.

Welcome to Our New League Members

Deborah Hammond

Regine Hawthorne

We are grateful for the ongoing Support of the following community organizations.



KeyBank



Rotary
Club of Tacoma North

And Many Thanks to this month's Donors, whose financial support makes the League's work possible.

Bev Isenson Lyz Kurnitz-Thurlow

Patricia Morse Christie Perkins Jacki Skaught

League Calendar - January - February 2019

FEBRUARY - 2019			
Sat, Feb 2	CANCELED	Rising Above the Political Divide Forum	CANCELED
Thurs, Feb 7	2:30 -4:00	Book Discussion Group: <i>It's Even Worse than You Think</i> For info: nancy.dahl@comcast.net	Swasey Library 7001 6th Ave, Tacoma
Fri, Feb 8	10:00 - noon	Steilacoom Unit Meeting	Steilacoom Community Center
Sat, Feb 9	10:00 - noon	Puyallup Unit meeting	Puyallup Library
Wed, Feb 13	6:30-8:30	Virtual Unit Meeting	See <i>In the Units</i> , page 2
Feb. 14	All Day	League's 99th Birthday	
Thurs, Feb 14	1:00-3:00	Tacoma Unit Meeting	N. Tacoma Police Substation
Sat, Feb 16	10:30-12:30	Gig Harbor Unit Meeting	Herons Key - Anchor Room
Thurs, Feb 21	9:00-4:00	LWVWA Democracy Lobby Day in Olympia Info: https://lwvwa.org/event-3100942 .	Columbia Rm. - Legislative Bldg. Olympia
Fri, Feb 22	1:00	Board Meeting	League Office
March 2019 - - (information listed here is preliminary -Look for Final Details in the March Voter)			
Thurs, Mar 7	2:30 -4	Book Discussion Group: <i>How Democracies Die</i> For info: nancy.dahl@comcast.net	University Place Library 3609 Market Place
Fri, Mar 8	10:00 - noon	Steilacoom Unit Meeting	Steilacoom Community Center
Sat, Mar 9	10:00 - noon	Puyallup Unit meeting	Puyallup Library
Wed, Mar 13	6:30-8:30	Virtual Unit Meeting	See <i>In the Units</i> , page 2
Thurs, Mar 14	1:00-3:00	Tacoma Unit Meeting	N. Tacoma Police Substation
Sat, Mar 16	10:30-12:30	Gig Harbor Unit Meeting	Herons Key - Anchor Room
Sat, Mar 16	3:30-5:30	Forum on Post-Census Redistricting	Downtown Tacoma Library Olympic Room
Thurs, Mar 21	2:00	Board Meeting	Board Office
Sat, Mar 30	1:00-3:00	Forum on Post-Census Redistricting	Moore Library 215 S. 56th Ave - Tacoma
SAVE the DATE			
June 6-9, 2019		Washington League of Women Voters State Convention	Hotel Murano Tacoma

Diversity - Equity - Inclusion

Some Thoughts from Alison McCaffree

*Everyone who has tried to address lack of diversity in any organization knows this work brings up tough subjects – like oppression and privilege. Even words like “oppression,” or more loaded words like “racism,” or “sexism” are difficult for us to hear and to discuss. **But we can’t have a more just society if we don’t talk first about injustice.***

Can we address these topics in a constructive way that will help people listen and grow? This article explains what the national and local League of Women Voters has been doing to launch a new initiative on Diversity Equity and Inclusion.

What is our national League doing?

Over the last several months, the national League has taken a thoughtful approach to rolling out work on diversity equity and inclusion (DEI). The aim is to make meaningful change throughout the whole organization. A DEI subcommittee of the National Board completed an external assessment of the organization and has identified several next steps:

- ◆ Provide training materials and tools to Leagues, such as a League self-assessments;
- ◆ Revamp the League's Shur Fellows program with a focus on engaging states in the DEI work;
- ◆ Apply a DEI lens to all our work – from internal policies to press statements.

What has LWV Tacoma / Pierce County been doing?

LWVT/PC's initiative on fighting homelessness brought up a stark reality. While people of color represent only 26% of people in Pierce County, they represent over 78% of the homeless population. Of those ages 18-24 in the group experiencing homelessness, it is up to 89% people of color. See <https://www.thenewstribune.com/news/local/news-columns-blogs/matt-driscoll/article204812339.html>

These statistics clearly point to racial inequity. This is one of the many reasons the Board is championing our local league's diversity, equity and inclusion work. How can our League truly understand local problems when we don't represent and often don't interact with those most affected?

Jacki Skaught and I have joined Cynthia Stewart in the effort to shepherd LWVTPC's work on DEI. Jacki and I attended the LWVUS national convention and clearly heard the message:

The League needs to change in order to stay relevant and continue to be effective in our advocacy.

To launch LWVTPC's DEI work, we dedicated our October and November Unit Meetings to it and held a special Saturday program built around understanding the basic information around DEI

- ◆ unconscious bias
- ◆ communicating across differences
- ◆ building self-awareness.

In October we read and discussed an article by Leticia Neito & Margot Boyer called **Understanding Oppression: *Strategies in Addressing Power and Privilege.***

<http://cuetzpalin.com/Cuetzpalin/welcome.html>

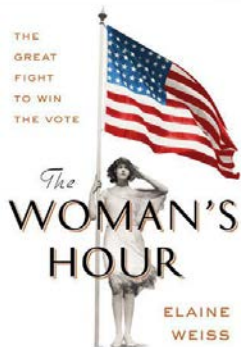
In November we continued our conversation with part of the video **Mirrors of Privilege: *Making Whiteness Visible*** by *The World Trust*. [<https://world-trust.org/mirrors-of-privilege-making-whiteness-visible/>] This video told stories from white women and men on overcoming issues of unconscious racism and entitlement. It stressed the importance of white people learning and discussing racism with other white people and not relying on people of color to teach them.

We followed up the unit meetings with a special Saturday morning session showing the full **Mirrors of Privilege** video and holding a small group discussion.

These are the first steps in our Diversity/Equity/Inclusion process. Please look for further ways you can enhance our understanding of how League structures may be limiting our diversity. This can be in unit meetings, in events and in discussion with other League members. Please reach out to Jacki or myself to discuss this further.

Alison McCaffree, Alison.mccaffree@stanfordalumni.org;

Jacki Skaught, <mailto:jskaught@harbornet.com>



The Woman's Hour *by Elaine Weiss*

This is a wonderful book about Tennessee's final ratification of the 19th Amendment, giving women the right to vote. I was surprised by the subtext of racial tension and outright racism that existed at the founding of the League of Women Voters. I recommend this book to all League members and think we could all be more knowledgeable about the women who were *and were not* part of our founding. – *Alison McCaffree*

Observer Corps Report Highlights November 2018 - January 2019

(Reports Listed alphabetically by City Name)

Click on Any Title to Read the Full Report on our Website

Sumner City Council Meeting, Nov. 5: by Renee Rich

Public Hearing on the plan for Town Center. Council meeting included: discussion of 1% increase in property taxes, an ordinance to limit large truck parking, a resolution for a Public Hearing on selling some city-owned land and an authorization for the Mayor to continue negotiations on selling a portion of the Sumner Meadows Golf Course.

Tideflats Subarea Steering Committee, Jan. 11: by Carol Rikerd

Review of Interim Development Plan especially affecting the City of Tacoma. These meetings should be covered more regularly.

PROGRAM PLANNING UPDATE

Lyz Kurnitz-Thurlow

In December we held our annual all-member Program Planning meeting, with great discussions about what we wanted to work on in the 2019-20 Program Year. Afterward, the Board and groups interested in particular issues met together and to start the process. Here is what was proposed:

RECOMMENDATIONS TO STATE LEAGUE: Each local League may offer a maximum of 2 proposals (for Study or Action) to the State League. Each proposal must be accompanied by formal paperwork to ensure that it is firmly grounded in prior investigation. Of the four possibilities that were raised at the December meeting. The Board chose the following:

TAXES - Study (or update) focusing on the impacts of the current State requirement for a 60% majority of voters to approve passage of Education Bonds, using the existing Position on State Taxes as a starting point to research how this policy affects local schools and communities.

CRIMINAL JUSTICE - Update (focusing on the bail system).

Study the consequences of the current bail system(s) on residents of the state of Washington. Is there a uniform set of rules across the state and counties? Are the rules different for violent and non-violent crimes? What and how big are the negative impacts on the lives of individuals and families? Are low income individuals affected more than others? Come to consensus and educate and advocate for our positions.

RECOMMENDATIONS to our LEAGUE FOR LOCAL STUDY and ACTION:

PRESERVING THE QUALITY OF JOURNALISM - Study [Contact: Nancy Dahl]

This study would include such topics as : broadcast licensing; the role of the FCC; the Fairness Doctrine (standards in local media news); trust in the media; exploring methods to require that local outlets are controlled at the local level.

On the assumption that locally controlled journalism is preferable for the community, we would explore at least the following 1) methods for preserving local journalism and preventing media monopolies; 2) the Foundation model for managing local newspapers; 3) local radio.

Some questions: What exists in Pierce County? What have we lost? Who is the audience, and how large?

Ideal Timeline: If adopted, The Committee will research and prepare a study, with the goal of presenting it to our members for consensus in 2020 (ideally in the March 2020 Voter)with consensus meetings in April, so that a new position could be approved by the 2020 Annual Meeting. As an offshoot, the Committee will endeavor to prepare a Scope for a national study, to be recommended to National LWV next year.

AFFORDABLE HOUSING - Update 2009 Position [Contact: Theresa Power-Drutis]

The landscape has changed since our 2009 study; we need further study to deal with new issues, and expand the scope of our Position to cover the issue of SHELTER. Housing and homelessness are clearly connected, and we feel the need to concentrate on that connection in order to more fully understand it.

Our League has been active in the area of housing over the last two years; we feel we need to expand our knowledge and our written position in order to be even more effective. Ideally, the update will include: senior, disabled, and low-income developments; community benefit agreements; and what programs and services are available. We will include what we've learned about homelessness and its effect on housing issues. We plan to define homelessness, while looking at the working poor. Who is at risk? What is the risk for the unemployed and the disabled, including those with behavioral health issues, physical health issues or both. And what is the risk for those who are low income, veterans, or have extraordinary needs.

Ideal Timeline: If adopted, the committee will have to have the study prepared for publication with the March 2020 VOTER, with consensus meetings in April, so the new position could be approved at the 2020 Annual Meeting.

CLIMATE CHANGE AND LAND USE - Action [Contacts: Lucinda Wingard & Marianne Seifert] Almost immediately after the Program Planning Meeting, a group of League members formed themselves into a Climate Change Action Team. County Government already has growth management plans in the works, while the community also has pre-existing pollution and traffic problems. We believe it would be most efficient if growth and transportation choices are planned together.

To join this team or get special mailings or alerts, please contact Lucinda Wingard or Marianne Seifert. Beginning with the March issue of the Voter, look for a monthly update or Action Alert from the Climate Change Team to help League members stay involved, informed, and effective.

Of course, we will do more than this (but all this is BIG and we'll need your help!). It is Affordable Housing and Journalism which we hope to present to you, the members, at the Annual Meeting in June for your approval. If you want to help flesh out our proposals and be involved from the beginning, please contact Cynthia Stewart or the League office.

Thanks to all who have been involved, and WILL be involved, in this process.

Illinois LWV Creates A-V Materials in support of Abolishing the Electoral College.

Endorsements and Praise are Starting to Flow In for the LWVIL Electoral College Presentation "Electoral College Reform—Why We Should Abolish the Electoral College and How to Do It" : This work has now been made more accessible in a shorter presentation (20 minutes) which is now available for download on the [LWV-Wilmette website](https://www.lwvwilmette.org). (<https://www.lwvwilmette.org> -> Our Work -> Electoral College Reform).

There is also an improved version of the full-length presentation available for download and some new materials for printing and distribution. Here is a link to the video of the presentation about the Electoral College <https://www.youtube.com/watch?v=Ch8sfPSg16k&t=230s>

Call for Nominations: *Good Citizen Award to be presented at State Convention*

Our League is proud to host the 2019 Washington State Convention, June 6-9, at the Murano Hotel in downtown Tacoma. The hosting League has the privilege of selecting one or two people to receive the Good Citizen Award to be presented at the convention. Our own Rosa Franklin received the award in 2009. This is an opportunity to honor a particular person, but also a way to bring recognition to our community and our League.

If you know a Pierce County resident who meets the criteria listed below, please nominate her/him using the nomination form available below.

Please describe how the nominee meets these criteria. *(Not all of these criteria need to be met.)*

- Resident of Pierce County.
- Current or past service in public office, a commission, an agency or an organization.
- Advocacy for better government, education, etc.
- Demonstrated civility in public discourse.
- Upheld values of LWV by active service to communities.
- Not currently a candidate for elective office.

Nomination forms can be found [here](#) and are due by March 15, 2019 to Ruth Ann Hatchett.

Democracy Lobby Day at the Legislature

February 21, 2019, 9 am - 4 pm
Washington State Capitol Olympia
Columbia Room, Legislative Building

- Hear from Legislators & Guest Speakers
- Get Training from LWV Lobbyists
- Meet with Your Legislators
- Lunch & Refreshments Served (Suggested Donation \$10)

Register at: <https://lwvwa.org/event-3100942>.

Contact Susan Eidenschink for info on public transportation and carpooling <mailto:susaneiden@harboret.com>



Coming February 14 thru 17 - 7pm
Many Maps, One Voice

a play adapted from
The Politics of the Possible

by Mary Ellen McCaffree

*A one-woman show dramatizing the battle to redistrict Washington State in 1965
and a great tribute to the power of The League of Women Voters*

Washington Center for the Performing Arts - Olympia WA
Purchase tickets online at www.washingtoncenter.org/events-tickets/

*We have been invited to a Special Reception
before the Performance on Friday, February 15th*

There is no cost for the reception, but remember to purchase your tickets for the 7 pm show afterwards. RSVP to alison.mccaffree@stanfordalumni.org.

Contact Ginny Peterson about carpooling to Olympia [mailto: ginnypete_1897@msn.com](mailto:ginnypete_1897@msn.com)

**Two March Forums on Post-Census Redistricting
with Alison McCaffree**

Saturday March 16 3:30-5:30 Downtown Tacoma Library - Olympic Rm.

Saturday March 30 1:00-3:00 Moore Library 215 S. 56th Ave - Tacoma

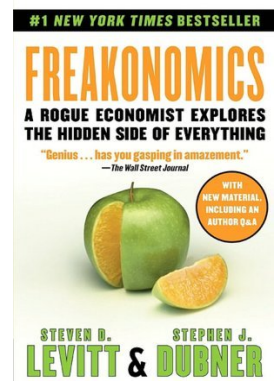
February Book Shelf:

Freakonomics A Rogue Economist Explores the Hidden side of Everything by Steven D. Leavitt and Stephen J. Dubner

Review by Susan Eidenschink

I think this book is fascinating in that the authors compare the relationship of actions and incentives through the analysis of data. One of the actions analyzed was cheating. For instance, why would sumo wrestlers deliberately lose matches or why would teachers change student's answers on standardized tests? Even more fascinating is the analysis used by Leavitt to determine that this cheating *was* done and how it was done.

Leavitt also studied home sales by real estate agents. Do agents always have the seller's interest as their priority, or do they sometimes have their own interests at heart? He found there was a



difference in the incentives to sell property owned by the real estate agents themselves and property owned by their clients.

Another comparison was made between different explanations for the reduction of crime in the 1990s put forth by Leavitt and by more conventional economists. At the time, there were many hypotheses for the reductions, such as capital punishment, new enforcement strategies, and gun-control laws. Leavitt found that the strongest statistical case for the cause of the reduction was with an event that happened about 20 years before. The 1973 Supreme Court decision in *Roe v. Wade* made abortions legal in the United States. It resulted in fewer births to unwed women whose children have a statistically higher probability of committing crimes as adults. Would you have come to this conclusion? I, for one, never thought of that cause.

This book can be found in the Tacoma Public Library, the Pierce County Library System, the King County Library System, and the Puyallup Library.

Our Community Partners' February Events

About this Calendar: Your Editor tries to provide maximum information about events sponsored by our Partners. What we share with you is what partner groups have shared with us and we try to provide contact information so you can do further research yourself. Thank you. - GP

Date	Time	Event/Sponsor	Location
Thur Feb 7	12:30-4:30 pm	SAFETALK Suicide Alertness Training FREE Info: monetcraton@chifranciscan.org	Gig Harbor Library
Fri Feb 8	6 pm	Meaningful Movies - GH: 15 to Life - Kenneth's Story <i>Does sentencing a teenager to life without parole serve our society well?</i> FREE Info: meaningfulmovies.org	Agnus Dei Church 11051 Peacock Hill Rd Gig Harbor
Fri Feb 15	Noon	From Crime to Classroom: How Education Changes Lives FREE Info: www.humanities.org/events	UW-Tacoma
Fri Feb 15	7:00 pm	Meaningful Movies: 15 To Life: <i>children being incarcerated for life sentences</i> FREE Info: meaningfulmovies.org	Ctr for Spiritual Living 206 N J St. - Tacoma
Sat Feb 16	8:30-5:00	Youth Mental Health First Aid FREE for adults who work with youth Info: monetcraton@chifranciscan.org	P.C. Library Admin Ctr, East Tacoma

Highlights of the January 17th Board Meeting

Julie Offner, Secretary

Finances: Treasurer Sharon Peace-Doane presented the report reviewing income and expenses for the month of December. She noted that we had gained three new members bringing our total to 147. Sharon indicated that the general fund did well with the finance drive raising \$1,630. We paid the \$250 annual fee for the management of our website. Other expenses were average for the month.

Voter Services: The League is working with the NAACP on a student voter registration, engagement and voting initiative. In addition to the League, co-sponsors include the Pierce County

Auditor's Office, Vibrant Schools Tacoma Coalition and Civics Teachers Association. Board members acknowledged that there are challenges especially with regards to getting into the schools, but agreed that this program is a good idea and we should proceed.

Program Planning Output: Lyz Kurnitz-Thurlow reported on distilled discussions from the December Board meeting. In the area of criminal justice, our proposal to State would combine issues around inability of some to pay bail and also barriers to re-entry following incarceration. A second study was recommended to State exploring the impact of our current super-majority vote requirement (60 percent) to approve school bonds. Local Studies were recommended in:

- Preserving Local Journalism. [Concern was for loss of coverage on local issues.]
- Climate Change Action: A Committee was formed and met before the Jan 17th Board meeting. They requested that the Board testify, or deliver written testimony, to officials in support of specific upcoming legislation consistent with local, State and U.S. League positions. They also asked for space in each Voter for a Climate Change article.

Immigration is an issue for National. Lyz noted that we can make a recommendation to the National League next year to initiate an immigration study. However, since we host a local detention center, it becomes a local issue when detainees are released. Partnering with Aid Northwest and Nativity House are ways we can work on refugee response. The Board discussed the need to prepare for a recommendation to National by studying the issue in our League this year.

Proposed Purchase of Hearing Assistance Equipment: The Board responded positively regarding a request to purchase additional hearing assistance equipment. The existing sound system is a great improvement but we still receive complaints at our largest events. The ADA (*Americans with Disabilities Act*) requires that organizations make accommodations for the disabled at public events. Cynthia agreed to research available systems.

New Computer and Phone: Nancy Dahl reported that with our new Tech Soup membership we qualify for a discount on a Dell computer. The Board approved the purchase of a New OptiPlex 5060 Small Form desktop computer. The Board also approved purchase of a new office phone.

Finance & Sustainability: Roxanne Miles reported that the Greater Tacoma Community Foundation will conduct a site visit on February 15th. She proposed that the League adopt a uniform post-Event Report that would document our community work and could accompany requests for financial grants. The Board was reminded that we had previously asked members to record their volunteer hours to show what our members were contributing to work being done under grants.

Fundraising: Roxanne Miles reported that our financial situation and fundraising efforts are looking good. We have five active grants that will help underwrite League activities and publications. The Fuchs and Lucky Seven Foundation grants will help support printing of the TRY. Although we fell short of our goal for the December finance drive, we have exceeded expectations with the member appeal including memorial contributions, and \$2,800 from this will be used to support the TRY. Grant funds will also be used to digitize the on-line version of the TRY for increased ease of use.